

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>22015</u>	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name John Kikes P.O. Box, Bldg., Room No., if any Street 611 Exeter Place City Danville State California ZIP Code +4 94506	4. Name, file number, and address of labor organization. Name Teamsters Local 78 Labor Organization File Number <u>022718</u> P.O. Box, Building and Room Number, if any Street 492 "C" Street City Hayward State California ZIP Code +4 94541
5. Position in labor organization. President, Business Representative	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Shuttle Port Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 6205 West 101st Street City Chicago Ridge State Illinois ZIP Code +4 60415	7.a. Nature of Interest, Transaction, or Income. See continuation page 9... 7.b. Amount. Approx. \$80

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

John Kikes

On

8/12/05
Date

510-889-6811

Telephone Number

Name of Person Filing John Kikes	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Teamsters Security Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1640 South Loop Road</p> <p>City Alameda</p> <p>State California ZIP Code + 4 94541</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Multi-employer trust fund</p>
	<p>11.b. Approximate dollar value of such dealing.</p>
	<p>12.a. Nature of interest held or income received.</p> <p>See continuation page 7...</p>
	<p>12.b. Amount. Approx. \$340</p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing John Kikes

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Milliman USA

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 650 California Street, 17th Floor

City San Francisco

State California ZIP Code + 4 94541

9. Business deals with:

a. Labor Organization

☒ b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Teamsters Security Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1640 South Loop Road

City Alameda

State California ZIP Code + 4 94502

11.a. Nature of such dealing.

Professional consulting services

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

See continuation page 7...

12.b. Amount.

Approx. \$65

Name of Person Filing John Kikes

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Harbaugh Hotels

Trade Name, if any: Riviera Resort

P.O. Box, Bldg., Room No., if any

Street 1600 N. Indiana Ave.

City Palm Springs

State California ZIP Code + 4 92262

9. Business deals with:

☒ a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Hotel Business

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Wine/Chesse/Fruit Basket given to attendees at the Industrial Trades Division Conference held at the hotel on or about November 6, 2004.

12.b. Amount.

Approx. \$52

Name of Person Filing John Kikes

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Pacific Dental Benefits</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1390 Willow Pass Road, Suite 800</p> <p>City Concord</p> <p>State California ZIP Code + 4 94520-5240</p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Teamsters Security Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1640 South Loop Road</p> <p>City Alameda</p> <p>State California ZIP Code + 4 94502</p>	<p>11.a. Nature of such dealing.</p> <p>Professional dental services</p>
	<p>11.b. Approximate dollar value of such dealing.</p>
	<p>12.a. Nature of interest held or income received.</p> <p>See continuation pages 8...</p> <p>12.b. Amount. Approx. \$150</p>

Name of Person Filing John Kikes

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Bright Now Dental

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 8105 Edgewater Drive

City Oakland

State California ZIP Code + 4 94621

9. Business deals with:

a. Labor Organization

☒ b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Teamsters Security Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1640 South Loop Road

City Alameda

State California ZIP Code + 4 94502

11.a. Nature of such dealing.

Professional dental services

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

See continuation page 8...

12.b. Amount.

Approx. \$60

Name of Person Filing: John Kikes	File Number U:
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Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name of Employer from Page 2: Teamsters Security Fund	7.a. Nature of Interest, Transaction or Income (con't from page 2): The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 8, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). The amount entered in item 12.b. represents reimbursement of transportation, lodging, food and beverage and/or incidental expenses incurred by the Union Trustee in connection with his travel to, and attendance at the International Foundation Educational Conferences on or about September 21, 2004. This estimate is based on a review of a business calendar for appointments and meetings in 2004.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with you labor organization or with a trust in which your labor organization is interested.	
8. Name of Business from Page 3: Milliman USA	12.a. Nature of interest held or income received (con't from page 3): The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 8, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has met with representative(s) of the entity identified in item 8 for the purpose of discussing trust fund related matters. During the course of such meeting(s) said representative paid for food, beverage and/or incidental expenses. The amount entered in item 12.b. is the estimated value of such food and beverage and related incidental expenditures on or about March 18, 2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.

Name of Person Filing: John Kikes	File Number U:
Name of person filing John Kikes	File Number U-

Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name of Employer from Page 5: Pacific Dental Benefits	7.a. Nature of Interest, Transaction or Income (con't from page 5): The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 8, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has met with representative(s) of the entity identified in item 10 for the purpose of discussing trust fund related matters. During the course of such meeting(s) said representative(s) paid for food, beverages and/or incidental expenses. The amount entered in item 12.b. is the estimated value of such food, beverage and related expenditures on or about September 2004 and November 6, 2004. This estimate is based on a review of a business calendar for appointments and meetings in 2004.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with you labor organization or with a trust in which your labor organization is interested.	
8. Name of Business from Page 6: Bright Now Dental	12.a. Nature of interest held or income received (con't from page 6): The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 8, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has met with representative(s) of the entity identified in item 8 for the purpose of discussing trust fund related matters. During the course of such meeting(s) said representative paid for food, beverage and/or incidental expenses. The amount entered in item 12.b. is the estimated value of such food and beverage and related incidental expenditures on or about March 24, 2004 and June 10, 2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.

Name of person filing John Kikes

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with you labor organization or with a trust in which your labor organization is interested.

8. Name of Business
from Page 1:

Shuttle Port

12.a. Nature of interest held or income received (con't from page 1):

In performance of his duties as a business representative the person in item 3 from time to time transacts business over breakfast, lunch or dinner with representatives of the employers for bargaining units assigned to him by the labor organization listed in item 4. The amount entered in item 7.b. is the estimated value of expenditures made by the employer identified in item 6 on his behalf for such food, beverages and/or incidental expenses on or about July 21-22, 2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.